

HEALTH AND SAFETY POLICY

This policy forms the basis of our Safety Management Plan and defines the minimum Work, Health & Safety (WHS) standards for all construction activities performed by AE Group Civil & Mining (AEG).

We have implemented this policy as a minimum standard which all employees shall abide by to create and maintain a safe work environment for personal safety. We strive for ZERO incidents in our workplace.

To achieve this minimum WHS standard, employees and subcontractors will:

- Recognise each individual's duty of care and obligation under the Work Health & Safety Acts / Regulations, AS/NZS 4801:2001, and our contractual requirements to perform tasks in a way which does not compromise the safety of themselves or others;
- Abide by, understand and implement the standard work procedures which are detailed in AEG's Safety Management Plan;
- Encourage communications about health and safety in all aspects of work through completion of SWMS, tool box talks and general day to day discussions;
- Establish measurable objectives and targets to ensure continued improvement with the aim of prevention and elimination of work-related injury and illness using the hierarchy of controls;
- Provide adequate internal, external and financial resources for the identification of work health and safety risks and opportunities relevant to the size, nature and context of the organisation and its activities;
- Ensure the participation of workers in the decision making processes impacting on workplace health and safety;
- Conduct systematic audits to identify and eliminate or control those conditions or work practices potentially harmful to workers;
- Satisfy the applicable legal and other requirements associated with the health and safety of relevant interested parties;
- Work with our interested parties to help them achieve their health and safety objectives and obligations.

This policy, driven by senior management, establishes a framework for a management approach based on consultation, communication and the establishment of objectives and targets designed to promote continual improvement of our practices and performance. The Integrated Management System outlined in this Manual is designed to satisfy the requirements of AS/NZS ISO 4801:2001.

The Health and Safety policy will be communicated to all workers, in addition to ensuring they are aware of their individual Health & Safety obligations, and will be made available to all interested parties.



Mr David Alexanderson
Managing Director
AE Group Civil & Mining Pty Ltd

Date: 01/07/2017