

ENVIRONMENTAL POLICY

We are committed to sustainable development throughout our Company's operations which covers a range of civil and mining industries sectors.

Continual improvement in environmental performance will be achieved by setting objectives, measuring progress and communicating results.

To deliver sustainable development, we will:

- Communicate the Environmental Policy and procedures to all workers;
- Provide a framework for the identification of Environmental risks and opportunities relevant to the size, nature and context of the organisation and its activities;
- Satisfy the applicable legal and other requirements associated with the Environmental obligations and compliance;
- Ensure continual improvement in environmental performance is achieved by providing a framework for setting objectives and targets, measuring progress and communicating results.
- Provide a framework for the reviewing of environmental objectives and targets to ensure compliance by means of auditing;
- Make strategic decisions based on the Environmental risks and opportunities present that allow the organisation to work towards achieving sustainable development, environmental protection and prevention of pollution;
- Ensure that our employees, subcontractors, suppliers and consultants are aware of and have the necessary skills to fulfil their environmental obligations with respect to AE Group Civil & Mining's operations;
- Strive to conserve resources, reduce waste and eliminate or minimise adverse environmental effects and risks that may be associated with our services and operations in consultation of the Hierarchy of Controls;
- Work with our interested parties to help them achieve their environmental objectives and obligations;

We will respond to the environmental challenges in all areas of our business and it is the responsibility of every employee to implement this policy. The Environmental Policy will be communicated to all employees and made available to the public on written request



Managing Director:
David Alexanderson
AE Group Civil & Mining Pty Ltd

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