





Our Vision

To be a leader and contractor of choice in the construction industry.

Recognised and valued for our uncompromising commitment to safety, integrity, quality and innovation.

Our Commitment

We do what we say we are going to do, safely and efficiently.

We create quality and value.

We are collaborative, solution driven and are focused on serving our clients, listening to their requests and understanding their expectations and deliverables.

We strive to exceed their expectations in affordability, quality and on-time delivery.



Our Story

From humble beginnings as a sole operator in 1970, the Alexanderson family has built one of Queensland's most respected, privately-owned, civil infrastructure mining services and plant hire companies.

Over that time, AE Group has played a leading role in shaping the economic development and prosperity of Queensland, earning a reputation as a company that always goes that extra mile for their clients and the local community.





About Us

AE Group delivers civil, mining, building, autonomous dredging, crushing/screening and plant hire services across Queensland including regional and remote areas.

We have a proven track record of safe, reliable and flexible delivery options to meet all of our client's project requirements. This commitment to fostering a progressive culture, combined with our ability to deliver, have made us an industry leader within the fields we work.

We aim to build and maintain long term relationships with our clients, with repeat business being the cornerstone of our success.

AE Group is a privately owned company and have extensive experience in delivering infrastructure projects across several sectors including:

- Resources & Mining,
- Government sectors (Councils, TMR),
- Coal Seam Gas (CSG),
- Defence,
- Development,
- Rail,
- Infrastructure & Building,
- Renewables & Water Projects.





Integrated Management System (IMS)

AE Group operates under an Integrated Management System (IMS) that incorporates Safety, Quality and Environmental systems that are accredited to:

ISO 45001:2018 Safety Certified

ISO 9001:2015 Quality Certified

ISO 14001:2015 Environmentally Certified

Safety Certified AU1067-QC-EC-SC





Safety

At AE Group, keeping our people safe at all times is one of the principal foundations on which our company is built.

We will:

- Ensure zero harm to the workforce and local community,
- Ensure safety is built into the design process,
- Ensure a safe culture through our values and behaviours,
- Comply and/or exceed requirements of applicable legislation, industry codes of practice, government initiatives and our own procedures,
- Identify, assess and control our workplace personnel environment and quality risks,
- Implement initiatives that support sustainable value.

Quality

Consistent quality of product and service is a major focus for the team at AE Group, providing us with a competitive advantage and resulting in higher levels of customer satisfaction and repeat business.

At AE Group we:

- Build quality and excellence into each project,
- Take pride in providing a quality product on time, the first time,
- Are committed to providing the highest quality service to clients that will add value to their investment.

Innovation

We strive to find the best solutions for our clients to construct projects more efficiently, safely and have a reduced impact on the environment.

As part of our company commitment to innovation and continuous improvement, we regularly evaluate our processes, systems and methods to determine if more efficiencies can be achieved.

This commitment has led AE Group to:

- Embrace new technologies,
- Develop and integrate autonomous machines into our programs,
- Introduce telematics monitoring.

Environment

AE Group is committed to sustainable development and protection of the natural environment throughout our company's operations across civil and mining construction sectors.

Our continual improvement in environmental performance is achieved by clearly setting our objectives, measuring progress and communicating results.

We consistently strive to:

- Conserve resources.
- Reduce waste,
- Integrate sustainable products and services,
- Minimise the footprint and environmental impact of our operations,
- Maintain continuous contact with our local and surrounding communities on projects in environmentally and culturally sensitive areas.

Our People

AE Group's longevity and business success comes as much from our ability to develop valuable relationships with our clients and the community as it does from the dedication and skills of our workforce.

At AE Group, we recognise that the capability of our people is our biggest asset. Our business is built on our people, our collective passion and our over arching commitment to be the contractor of choice in the civil and mining resource and infrastructure sectors.

With our success, comes the added bonus of longevity within our workforce. This allows us to retain the most experienced, committed and innovative employees.

AE Group has clear expectations of the manner in which our people within our organisation conduct themselves and work. There are obligations on our leaders to create and maintain a productive culture.

We have nurtured and produced some of the best people in the industry. Their talents are achieved from having the ability within the business to be trained, mentored and upskilled with on the job training and experience.





Community Support

Our company supports the economic growth and development aspirations of communities through the creation of employment and education opportunities, including the engagement of Indigenous individuals and businesses for the provision of goods and services within the regions in which we operate.

AE Group is committed to building strong relationships with Indigenous communities and has partnered with an Indigenous owned company (iLH Australia) to strengthen our existing Indigenous employment strategy.







Mining Capability

AE Group have built a strong reputation within surface mining throughout Australia and continue to rapidly expand our owned and operated modern fleet of mine ready plant and equipment.

Long term relationships, coupled with exceptional project delivery and an excellent safety record, has guaranteed us continuity with many of our clients.

With a strong track record in regional and remote areas, we have the capacity and experience to deliver comprehensive service solutions for mine infrastructure projects.

AE Group is well positioned to successfully deliver industry leading results for our clients, with our areas of speciality including, but not limited to:

- Bulk earthworks and dozer push,
- Mining infrastructure area (MIA) construction,
- Mine rehabilitation/remediation,
- LV/HV and haul road construction,
- Concrete and structural works, (fuel / wash bays / workshop)
- Clearing and grubbing,
- Topsoil and overburden stripping/replacement,
- Dams, levee's and creek diversions,
- Stormwater and drainage,
- Dredging/Autonomous and Hydro Mining,
- Mining service contracts (repairs/maintenance),
- Plant hire.





Rehab Capability

AE Group have partnered with experienced rehabilitation consultants to provide strategic assistance to optimise rehabilitation landform works, reduce the overall cost to complete and provide a quality product that exceeds the EA requirements for the mine.

We work closely with the mine management and environmental teams to establish rehabilitation objectives, targets and success criteria.

Our services include:

- Extensive construction experience including project management, supervision, survey, experienced operators and GPS equipped plant and machinery,
- Review and evaluation of client landform design to find inefficiencies and potential cost savings by optimising the client landform design,
- Full site survey including drone pick up of natural surface,
- Design and rehabilitation works using site specific paramaters and constraints to develop an optimised design material mass haul,
- Partnering with experienced seeding subcontractors,
- Development of erosion and sediment control plans to support the overall design rationale,

- Partnering with a geotechnical engineering company to provide expertise on soil evaluation and slope stability testing to enable the development of the design criteria for the landform,
- Mark up design drawings to show suggested locations for erosion and sediment control devices,
- Optimise the clients design and develop detailed mass hauls, subsequently decreasing construction duration and costs.
- AE Group utilise their owned, operated and maintained dozers, fully equipped with GPS, to reduce the weighted average push through construction practices resulting in the optimisation of the material mass haul.



Civil Capability

AE Group's contracting business specialises in civil construction, offering solutions-driven services to private and government sectors.

Our capabilities include:

- Road construction (TMR prequalified),
- Rail construction,
- Earthworks.
- Pipeline, drainage and pump stations,
- Residential and commercial development,
- Bridges,
- Underground services,
- Landfill construction.









Building Capability

We have proven and effective strategies that our project and construction management teams utilise to successfully build, maintain and deliver construction projects.

Our building team have a wide range of experience in:

- Industrial buildings including architectural influences,
- Factory installations,
- Foundations and bulk earthworks including rock anchor work and bored pier installation,
- Water pumping stations,
- Structure and detailed concrete works,
- Re locatable buildings and warehouses,
- Electrical and data rough in,
- Detailed earthworks,
- Hydraulic and compressed air installations,
- Light, medium and heavy duty pavements including car parks,
- Hard and soft landscaping including fencing and irrigation,
- Mine MIA Infrastructure,
- Workshops,
- Wash Bays,
- Fuel Bays.

Plant Hire

AE Group owns and maintains a large fleet of civil, heavy earth moving and mining equipment; with our modern and diverse fleet providing another key point of difference in AE Group's service offering to our clients.

This internal capability includes the capacity to mobilise and relocate plant and equipment at short notice; providing AE Group with the flexibility to quickly adapt to continuously changing project schedules and requirements.

Our fleets are routinely serviced, and upgraded to align with our plant maintenance schedule minimising down time and delivering the most cost effective solutions for our clients.

We offer a range of plant and equipment including:

- Excavators (5t to 250t),
- Dozers up to D11,
- Scraper fleets,
- Dump Trucks (30t to 150t),
- Graders,
- Loaders,
- Dredgers,
- Water carts,
- Screens/Crushers,
- Compactors and rollers,
- Heavy haulage and transport.











Crushing & Screening Capability

AE Group's crews are experienced in all areas of quality material production for major civil works and compliance with mining and energy sector requirements.

We offer proven performance, meeting the most stringent time frames to deliver products within our clients specifications.

Our growing fleet of track and skid mounted crushing equipment, ensures we can provide our clients with all their crushing requirements on short lead times and at competitive rates.

We can produce construction products including:

- Road base.
- Drainage rock,
- Rock mulching,
- Select material,
- Stemming,
- Concrete aggregate production,
- General screening





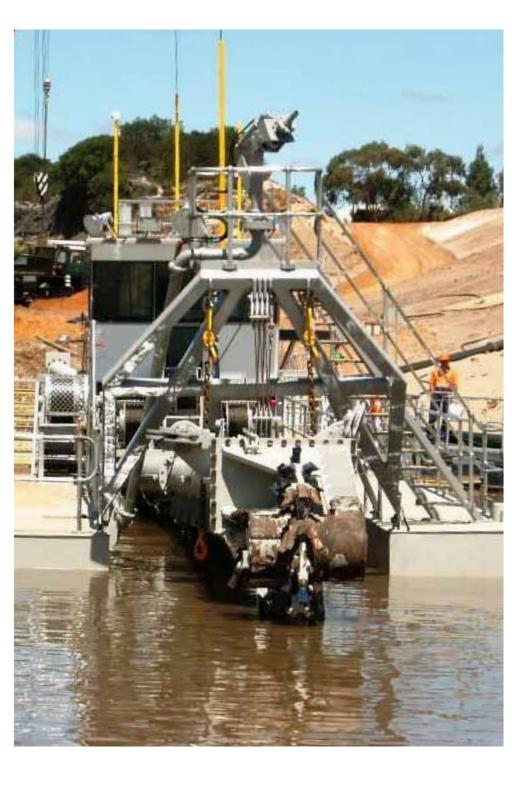
Dredging Capability

AE Group has the ability to provide turnkey remote operated autonomous dredging services and solutions to our clients.

Our Automated Reclamation and Re-purposing dredging service also has the ability to recycle and reuse waste material from the operation.

Our capabilities include:

- Dam de-silting,
- Returning dam to original capacity,
- Tailings recovery and reprocessing,
- Low cost product relocation,
- Automation dredging for high risk materials pumping 24/7,
- Able to work with minimal amounts of water,
- Able to work in depths of up to 28m,
- Coal recovery and return to wash plant.





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